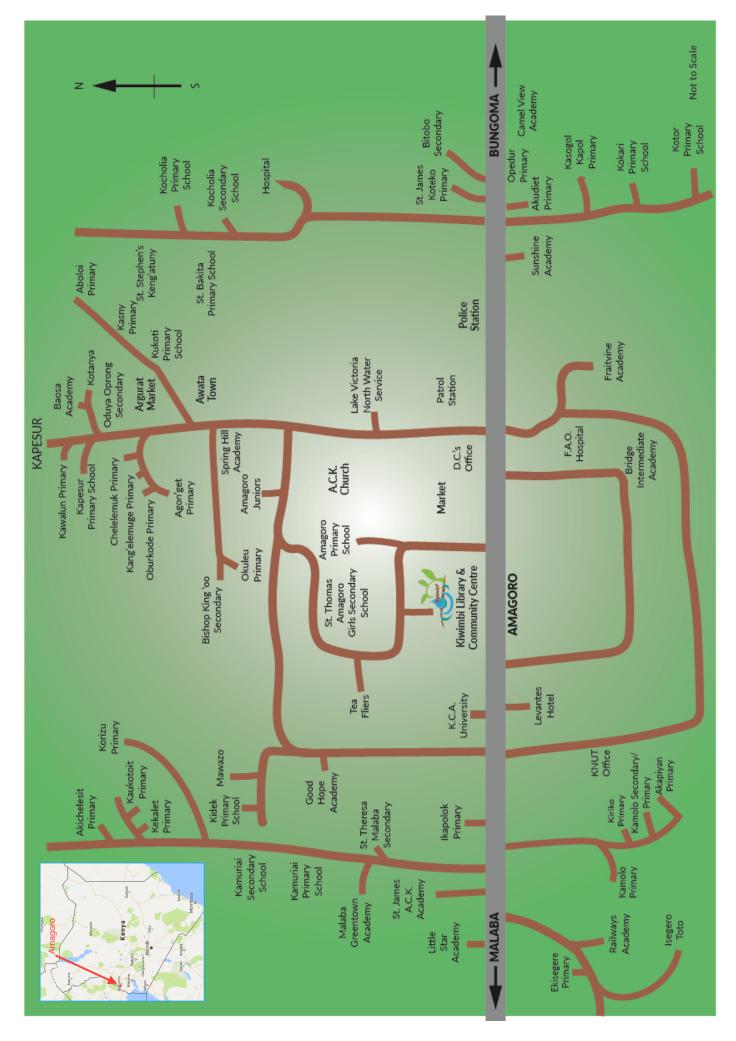




Kiwimbi International 2016 Annual Report



Kiwimbi International

2016 ANNUAL REPORT

We see a world where all people are empowered through education to enrich their lives and reach their fullest potential. To accomplish this vision, our mission is to partner with underserved communities worldwide to create educational opportunities through locally run learning centers.

THANKS TO YOU, IN 2016 KIWIMBI:

Improved the Amagoro KCPE passing rate by 9% while national rate fell dramatically

Saw ALL tailoring students pass the national practicum

Established the vocational training for carpentry program in house

Helped 43% of St. Thomas Amagoro Girls Secondary School pass the KCSE exam vs. just one in 2012 Was awarded a larger role in the U.S. Embassy's English Access program despite overall program cutbacks

Held first-ever annual book festival with celebrated author Ngũgĩ wa Thiong'o, launching the Kiwimbi Amagoro Kamithu Prize for World Literature

THANK YOU FOR MAKING THESE ACCOMPLISHMENTS POSSIBLE



... Opportunity through Education



THE KIWIMBI APPROACH

Kiwimbi focuses on communities with weak educational infrastructure. We began our work in the western Kenyan town of Amagoro in Busia County. Our goals of improved educational achievement, vocational readiness and enhanced cultural awareness are addressed through two complementary programs: a direct-to-school effort and a Community Center with library and other knowledge resources.

Organization

Kiwimbi's work is comprised of two organizations: Kiwimbi International (KI), a non-profit 501(c)(3) and the all-Kenyan Kiwimbi Kenya (KK), an NGO. U.S.-based KI raises funds and provides professional support to Kenyan staff. KK has all operational and management responsibilities including identifying and hiring staff and teaching assistants, procuring and preparing lunches, managing the Community Center and Library, and creating supplemental programs for both schools and the community.



Staff Meeting

Programs

Direct to School: The Kiwimbi KCPE-Preparatory Program (KCPE-Prep)



Kenya requires all Grade 8 students who wish to advance to secondary (high) school to take the Kenya Certificate of Primary Education (KCPE) exam. This test, given only in English rather than Swahili or the local language, Teso, determines if students can advance to secondary school and the quality of school they may attend.

KCPE-Prep is a direct-to-school program that combines school-time, after-school and camp programs that strengthen the academic skills of Grade 8 students with a focus on English and math. Kiwimbi utilizes teacher

... Opportunity through Education



assistants and provides materials for students. Without teaching assistants, Kenyan teachers can face classes with 80 or more students. With Kiwimbi teaching assistants the classes can be broken into smaller, ability-based learning groups. The lunches we provide are another very important component of Kiwimbi's KCPE-Prep Program. Besides insuring that these children have access to at least one nutritious meal a day, a key to learning, the lunch program eliminates the need for students to walk home, sometimes miles, midday for food. This ensures that the children have the time and energy needed to focus on their education.

Community-Center and Library



Another Busy Day at the Kiwimbi Library and Community Center

In the spring of 2013 Kiwimbi established a physical presence in a building made available by Busia County. The Kiwimbi Community Center and Library is the first free public library in the county and has become a hub for the community. It welcomes between 200 and 500 visitors each day, both school children and adults, seeking educational tools and broader knowledge. Access to the Library is free, critical in this low-income area. Many of Kiwimbi's programs, such as the KCEP-Prep camps, operate here. The Library also contains over 20 e-readers with the texts of the Kenyan curriculum for Grade 8 students. With e-readers, internet access, magazines, over 20,000 volumes, a museum and art exhibits, the Community Center and Library provides an enriched environment for both students and townspeople – another key to learning.

Measures of Success

Kiwimbi first started at Amagoro Primary School in 2012, making it the longest beneficiary of our programs. Our success at Amagoro Primary demonstrates potential for a larger impact if we could extend our efforts. Overall, about 38% of students benefiting from Kiwimbi's support passed the KCPE exam in 2016 while nationally only 16% passed (and the national figure includes elite private schools and the top city schools). This passing rate is an

... Opportunity through Education



improvement for Kiwimbi students from 29% while nationally the 16% passing rate was a decline from 33%. The national decline reflects an anticheating drive by Kenya's Education Cabinet Secretary. Another contrast: only 3% of students from similar rural schools in the general vicinity passed the exam. The social impact is significant because those not progressing to secondary school are limited in their ability to provide for themselves and their families. This means that they are often relegated to a life of subsistence farming or a desperate move to the slums of Nairobi to try to eke out an existence.

Success can create additional problems that Kiwimbi is attempting to address. The popularity of Kiwimbi programs is attracting more students every year to the schools we serve: over the five years since Kiwimbi began operating in the area the Grade 8 class has grown by 45%. Fluctuations in enrollment are not uncommon, but now all students take the KCPE exam instead of opting to skip them due to fear of failure. Despite these changes, test scores have remained strong and an estimated additional 55 children from Amagoro Primary alone have progressed to secondary school.

Kiwimbi continues to experiment with supplemental teaching programs and strategies. To show the value of more individual attention, we created the "Friends of Kiwimbi" program. This provides one-on-one after-school tutoring to a group of 20 students randomly selected at the beginning of the school year. The test results for these students demonstrate the positive impact this more intensive education provides. Fully 95% passed the exam, with a median score 35% higher than that of Amagoro Primary students overall. [The single student who didn't pass, missed attaining a passing grade by only 4%.]

Recognizing that all students can benefit from tailored teaching strategies, Kiwimbi introduced ability-based teaching in 2014. The weakest students now have additional teaching staff assigned who teach at a slower pace with more repetition. The success of this change in teaching strategy is shown by the sustainable 12% increase in the lowest scores on the KCPE exam.

Other Programs

X Vocational

Even with Kiwimbi student's high passing rate on the KCPE exam, the large majority of students do not have the opportunity to attend secondary school. To meet the needs of these children, Kiwimbi has developed a variety of vocational training programs including art, carpentry and tailoring. The tailoring program provides



Proud Graduates

... Opportunity through Education



students with the skills needed to pass a national practical exam. In 2016, all of Kiwimbi's tailoring students were certified and passed the exam. They can do piece work, repairs and, significantly, make complete school uniforms. This means that when they leave Kiwimbi they are in a position to make uniforms for surrounding schools. This steady market provides an opportunity for these young adults to establish a livelihood.

English Access

With our partner, The Elewana Education Project, Kiwimbi runs the English Access program, an American Embassy Micro-Scholarship Program involving five different local secondary schools. Kiwimbi was approved as the most appropriate site to host the program. The goal of the English Access program is to enhance English literacy while inviting the students to become familiar with American history and culture. Eventually these students will have an opportunity to win a scholarship to a college in the U.S. Despite Embassy program cuts that in 2016 eliminated 340 out of 400 micro-scholarships, 40 of the remaining 60 slots were awarded to Kiwimbi.

Impact Beyond Amagoro Primary School

In 2015, the KCPE-Prep program expanded from one school to three (adding Agong'et Primary and Okuleu Primary) serving a total of 200 students daily.

Additionally, Kiwimbi ran two mentorship programs at local schools:



The goal is to foster self-confidence in young women and give them a neutral space in which to discuss current events, boy/girl relationships, women's roles in society and whatever else the girls choose.

This program teaches basic life skills and public speaking. It is geared towards young men and women who have graduated from Secondary School and are currently students at the local Polytechnic.

... Opportunity through Education



The Reach of the Library Extends Beyond Amagoro

Through various arrangements, over 50 other schools use the resources of

the Community Center and Library. Kiwimbi has also established two satellite libraries to meet the insatiable demand. Indeed, some schools are so far away that books and materials are couriered to them from Amagoro using boda boda motorbike taxis.



This popularity comes with another challenge: space has run out at the Community Center and Library in Amagoro. As Kiwimbi serves an ever-growing user

base, the layout of the building doesn't support the multiple kinds of services that could be provided in a more intentionally designed building. In fact, our carpentry program is actually run off-site in a rented building. One of Kiwimbi's near-term goals is to identify affordable land upon which to build a facility that will enable us to more fully address our goals and the educational needs of the community.

FINANCIAL REVIEW

Kiwimbi International is responsible for raising funds, strategic planning. coordination of U.S. volunteer activities and the provision of professional support to Kiwimbi Kenya. In 2016, 86% of KI spending, or about \$105,000, was dedicated to Kiwimbi Kenya programs. The remainder was evenly split between development and administration.

These moneys, in addition to funds raised by Kiwimbi Kenya, were utilized

Program Expense Components 18% Staff 4% Lunches 47% 5% ■ Teaching Supplies Library Other 26%

mainly for teaching staff, school lunches, supplies and library support.

2016

CONTRIBUTORS TO KIWIMBI INTERNATIONAL

THANK YOU!

We greatly appreciate our donors' faith in Kiwimbi's ability to harness their contributions to change lives.

Kiwimbi Sponsors



Barclays
Christ Church in Short Hills
Christ Church Board of World
Fellowship
Carol Ulmer and Ken Degen
Pamela Canada Fiander

Highbridge Capital

\$1,000 -\$2,499

Beacon Unitarian Universalist
Congregation in Summit
Nathalie and John Berger
Francois Chavel
Katrina Church
Citigroup
R & C Donovan
Family Foundation, Inc.
Cordelia and James Gelly
Mark Harris
Gail and Walter Harris
Jill Husbands

Sara and Joseph Angeletti

Marion Ceruzzi and David Lugg
Jess Chang and Wayne Paglieri
PricewaterhouseCoopers LLP
Lynne and John Rathgeber
Jane Steele
Joann Ulmer
Donna Krebsbach and Bill Yacker

St. Luke's Episcopal Church Parish
Life Guild
Helen and William Mazer
Foundation
Linda and Franklin Nutter
Macaire Pace and Charles Owen
Colette and Joseph Parsons
The Park Family Charitable Fund
Sonja and Robert Rickert
The Roll Family Fund
Susan and Joe Salsberry
Jennifer and Chiming Tse
Sarah and Garth Lorimer Turner

Kiwimbi.org 7

2016

CONTRIBUTORS TO KIWIMBI INTERNATIONAL



\$500 -\$999 Anne and Mark van den Bergh

Carver Delaney Families Foundation

Maryann and Ulf Dolling

Kellie and John Doucette

Daniel Harrell

Pamela and Brian Hegarty

Ahni and Tom Kruger

Kristen and Jon Levy

Jennifer Mangino and James Falick

Sheran Oradu

Lois Roszko

Helen Torelli and Robert Sedgwick

Jennifer Solondz

Deborah Herman and Jeff Steinhorn

Peter Thomas

Carl Ulmer

Marjorie McDonnell Walsh

Judith and Lennard Wharton

Students and Faculty of the Willow

School

Joanna and Harry Wilmerding

Kiwimbi Donors



Ruth Abeshaus

Grania and George Allport

Laura Alper

Arch Reinsurance Co.

Edith and Anthony Baglieri

Rayhab Saade Ogingo and

Alan Berkowitz

Teresa and Bruce Beyer

Deborah Bowman

Barbara Mitchell

and Robert Boyar

Kate and David Bradford

Rebecca and

William Cameron

Todd Casey

Valerie Cicetti

Claudia Cohen

Karen Rockey and

Sam Collins

Mary Ellen Danley

Lorilee DeBiasse

Mary and Alan Dickey

Krista Doran

Theresa and Gary Esposito

Caragh Fahy

Catherine Ferrara

Michael Fleisher

Dominic Gallina

Teresa Geiger

Scott Gemmell

Gigi and Art Gillen

Teri and Barry Golub

Donna and Frank Greco

Jean Crichton and

Robert Gunhouse

Nicola Hallett

Stuart Hayes

Carole and Richard

Heilman

Ian Henderson

Andrew Hern

Margaret and Scott Hessen

Lea Paine Highet

and Ian Highet

Cathy Hirsch

Elizabeth and

Eugene Huang

Robert Wood

Johnson Foundation

Marge and Mike Kelly

Dottie and Lou Kreyer

Jeevan Kunta

Nina and David Leach

Jennifer and James

Lindecke

Bonnie and John Lundberg

Mary and Mark Mahon

Philip Martin

Stuart Mason

Alpana Maurya

Elizabeth McAlpin

Susan and John McDonnell

Ana and Richard

McDonnell

Joan McKeown

Nicola McPhee

Marty Merritt

Joan Millard

2016

CONTRIBUTORS TO KIWIMBI INTERNATIONAL

Joan and Sandy Millspaugh

Lisbeth Bringgaard and

Peder Moller

Liam Moloney

Bonnie Monte

Marie and Tim Newell

Lynn and Harry O'Mealia

Carol and Souren

Ouzounian

Susan and Patrick Palmer

Nicolas Plianthos

Mark Pomeroy

Sara Rand

Natalie Rathgeber

Anonymous

Libby Corydon-Apicella

and Giovanni Apicella

Faith Atte

Margaret Babcock

Jillian Baez

Carolyn Baldacchini

Shawn Berger

Jody and Patrick Birotte

Roseanne and

Peter Bozzo

Judith and

Sherman T. Brewer

Noemi and Sajal Das

Paula Degen

Karen Deschere

Susan FitzGibbon

Molly Frances

Carol and Bruce Galamb

Marnie and Jim Galbraith

Clement Gelly

Bennett Gelly

Isla Gemmell

Deborah Graham

Judith and Donald

Richards

Mary and Greg Richardson

Karen Roberts-Ray

David Rourke

John Segreto

Karen Sharf

Constance and Eric

Silverman

Katie Simon

Sally Simonfay

Navina Sitaram

Sarah and Hank Slack

Molly Dunn and Len Smith

Chris Souter

Mary Colleen Grazioso

Toni Greenidge

Nancy and Bill Griffeth

Stephanie and

Thomas Hobbs

Karen and Dave Ingrey

Karen and

Stephen Jackson

Peapack-Gladstone Bank

Susan Katz

Dillon Kraus

Radu Leon

Eugenia Lubell

Diane Maurer

Jennifer May-Ortiz

Patricia and Thomas

McFadzean

Lindsey Meyer

Ross Millard

Julia and David Miller

Nigel Morley

Jael Mulinge

Julian Nebreda

Lessie and Keith Nier

Gary Nissenbaum

Linda Sterling

Nancy and William Stock

Peter Stubbings

Elyna Thomas

Sian and Edward Torres

Gregory Tyers

Donna and Alan Tyson

Annette and Dale Vincent

Robert Welch

Emily and Lowell Wenger

Suzanne Witt

Ben Wright

Janet Wulster

Elizabeth Young

Maureen Zupan

Suzanne Pallak

Ute Parks

Nancy Plumeri

Barbara Rall

Marjorie Rathgeber

William Rathgeber

Sallie Glomb Reinmund

and Daniel Reinmund

Beverley Richardson

Kathy and Andy Roth

Mia Morse and

Marty Rothfelder

Mary and Tony Ruffine

Heather and Paul Schofield

Alexia Seymour

Lois Shafman

Erik Solberg

Barbara McGill Thuren

Kelly and Mark Traudt

Stephen Tse

Dawn Watson

Leigh and Michael Wynn





INVITATION

Keep the vision alive! Join us. Contribute by mailing a check to:

Kiwimbi International
P. O. Box 139
New Vernon, NJ 07976
Or visit Kiwimbi.org and click on "Donate Now."
For more information, email us at info@Kiwimbi.org.

2016 BOARD OF TRUSTEES

Lynne Rathgeber ~ Chair
Joe Salsberry ~ Vice Chair
Carol Ulmer ~ Treasurer
Donna Greco ~ Secretary
Olubayi Olubayi ~ Executive Director
Sara Angeletti
David Lugg

James Maher
Ife Osaga-Ondondo
John Rathgeber
Lois Roszko
Jane Steele
Jennifer Tse

2016 ADVISORY COUNCIL

Mary Dickey Eva Kaplan Ahni Kruger Daniel Obester



Kiwimbi, Swahili for "ripple" or "wave"

We see our effort as a drop in the water that sends out ripples leading to natural growth and development: a plant growing with the help of the water and the red earth around it.

Kiwimbi International is a charitable organization under § 501(c)(3) of the Internal Revenue Code.

Kiwimbi.org

10